



#10 Trophy Women. 2015-checklist for change

Developed by: WomenInSport
Year and country: 2015, UK
Type of project: Toolkit

<https://www.womeninsport.org/resources/trophy-women-2015-checklist-for-change/>

Synthesis of the case study

The Checklist for Change is designed as a mean to help the sport sector overcome barriers towards women's progression towards the most senior roles in sport governance.

Context and approach

Our proposed Checklist for Change lays out the core elements to which sports organisations should aspire, to build upon successes so far, and promote the benefits of having more women on boards and at executive levels. Having a more equitable balance between men and women at senior levels of sports bodies is a clear win for us and for many in the sports sector.

Objectives/Challenges

Building on recent progress, we call on all sports organisations to encourage and push for senior level female representation, and establish recruitment and promotion systems that give a fair chance to any deserving candidate.

Target

Sport sector as an employer

The deliverable (What did they do specifically?)

Based on the Trophy Women research a set of six goals was identified for all publicly funded sports bodies in order to reach gender equality in their organisations.

Key learnings/Questions to think about

- Do we need strict quotas or could we achieve gender equality with other means?
- How to better involve more women on the board?
- How to source and foster female talent throughout sport organisations?

Contact information

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